



## LETTER FROM THE CHAIR

Over the last 18 months that I've served as board chair, Savannah/Chatham CASA has experienced significant transition and growth. When the previous executive director left mid-2018, our committed staff worked diligently to manage the operations while our board of directors selected the new executive director, Kate Blair.

In 2019, our board of directors and staff were re-energized – determined to take the organization to the next level. This energy resulted in the highest grant funding and individual giving that the organization has experienced in many years.

As the funding increased, two additional advocacy coordinators were added to oversee new volunteers as well as a staff member dedicated to recruitment and training. In 2019, we trained a record number of 64 new volunteers who will in turn advocate for hundreds more children. We are now equipped with 122 CASA volunteers, which is a 50 percent increase from 2018.

In the Fall, our CASA staff moved to new offices in the DFCS building. This has helped to strengthen our relationship with DFCS staff which improved communication tremendously. The staff actively looks for ways to support and appreciate caseworkers to ensure that they can focus on the most important aspects of their jobs – achieving permanency for the children.

This year has been an exciting year for Savannah/Chatham CASA. But it is only the beginning. With our larger staff, we are able to manage 135 volunteers who have the potential to serve upwards of 350 children in foster care. We finished the year serving 282 children, an 11 percent increase from 2018. Currently, we serve 54 percent of the children in foster care and we aim to serve 100 percent by the end of 2021.

Jerry Rooney
President, Chatham Steel

# **2019 BOARD OF DIRECTORS**

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#### **Ex-Officio Members:**

Honorable LeRoy Burke, III
Honorable Lisa G. Colbert
Honorable Thomas Cole
Tom Hassett, CASA Volunteer
Yolanda Parker, Chatham County DFCS



# **2019 CASA STAFF**

Kate Blair, Executive Director
Eric Hornfeld, Community Engagement Coordinator
Trish Humphrey, Development Coordinator (until 11/2019)
Saveion 'RJ' Jackson, Administrative Assistant
Mandy Roberts, Advocacy Program Manager
Susan Ryncavage, Advocacy Coordinator
Maggie Smith, Advocacy Coordinator
Momilani Williams, Advocacy Coordinator (until 9/2019)
Kayla Williams, Communications &
Development Coordinator
Michael Wilson, Administrative Assistant
Tim Wright, Advocacy Coordinator
Savannah Meyer, Summer Intern
Makala Owens, Fall Intern
Kamaria Roberts, Fall Intern



Amy's first case was 'Laura', a child who would soon be reunified with her parents. Due to the nature of the reunification, one of the judges felt it was in the best interests to assign a CASA volunteer to ensure a smooth and successful transition back home. Before coming into foster care, Laura missed an overwhelming amount of school. It was a difficult transition back into school but Laura was now thriving in the neighborhood school by her foster family. Laura did not want to change to her parents' neighborhood school when she returned home because it was her deceased sister's school. The sight of it reminded her of a very traumatic time in her life. So Amy advocated within the school system to secure administrative placement so Laura would not have to change schools. Amy also connected the family with resources to ensure they could transport Laura to and from school and assisted Laura's mother in accessing the educational resources that Laura needs to continue to be successful in school.

# WHY CASA?

Court Appointed Special Advocates are volunteers appointed by judges to advocate for the best interests of children who have experienced abuse or neglect. They stay with each case until it is closed and the child is in a safe, permanent home.

Volunteers work with legal and child welfare professionals, educators, and service providers to ensure that judges have all the information they need to make the most well-informed decisions for each child.

Our best-interest advocacy is driven by the guiding principle that children grow and develop best with their family of origin, if that can be safely achieved. Most of the children we work with are in foster care, but some are with their family of origin. And, most children who leave foster care do so to return to their family.

### **OUR IMPACT**

Carolyn, was appointed as a CASA to 'John', a young man who was shuffled from foster placement to foster placement. Carolyn advocated for a better long-term placement and at last, he was put in a great placement where he was thriving in nearly all areas except at school. When Carolyn asked him what was going on there, he shared that it was boring because he was taking all the same classes over again and he wasn't learning anything new. So Carolyn tracked down all his past transcripts and shared them with his new school. With this information, the school was able to promote him to the correct classes. As a result, John graduated from high school on time. Because of Carolyn's advocacy, John didn't get lost in the shuffle of the system. Her perseverance ensured that John got the education that he deserved.

"You are the only person that I feel like I can talk to and trust." said 'Sarah' to her CASA volunteer Marly. Sarah and her siblings experienced severe neglect which resulted in developmental delays. Building trust with children who have experienced such trauma is not easy. But Marly was up for the challenge. Sarah believed Marly when she said she was there to help so she confided that she missed her two older siblings that she doesn't get to see. Marly had never seen anything in her file about older siblings and Sarah didn't know where they lived. When she learned that the siblings had developmental disabilities and were placed in adult protective services to ensure their needs were met, she started making phone calls. Eventually she was able to track them down and advocate for regular visitation to preserve their sibling bond. Marly understood that providing for the physical needs of the child is not enough, our children deserve to retain any possible family connections. Marly ensured that this sibling group of five had a future where they could grow and heal together.







#### **DFCS PARTNERSHIP**

In 2019, Savannah/Chatham CASA prioritized improving our relationship with the Department of Family and Children Services (DFCS). This is an important relationship as we rely on caseworkers to share timely information with CASA. Here are some of the ways we are working to improve the relationship:

- Partner Appreciation Day free cookies!
- Summer Bash at the DFCS Building
- Utilizing volunteers to sit with children at DFCS office when caseworkers are looking for placements
- · Coordinate and deliver Christmas gifts to foster children
- · Assist with case research
- Caseworker of the Month
- Prizes for DFCS staff events
- Invitations to Volunteer Appreciation events
- Working with volunteers to ensure they understand the pressures on caseworkers - patience is key!

### **CASEWORKER OF THE MONTH**

In June, we decided DFCS staff needed a little love for all the amazing work they do. So each month, Savannah/Chatham CASA celebrates a DFCS caseworker or supervisor. They get a appreciation card and a small gift card for a bit of pampering.

June - Nekesha Larkin July - Kayla Harsch August - Cyrus Hansberry September - Lenaida Green October - Melody Scott November - Montrenice Austin December - Blair Beasley





# JUVENILE COURT PARTNERSHIP

Savannah/Chatham CASA partners closely with the Chatham County Juvenile Court.

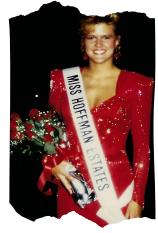
- Provide additional advocacy to Family Treatment Court
- Participate in quarterly stakeholder meetings
- · Participate in truancy stakeholder meetings
- Attend MD CANI- a court improvement initiative
- Create and maintain a kids play area
- · Meet regularly with judges



## **VOLUNTEER HIGHLIGHT**

Twenty years ago, Kelly Kommel was competing in the Miss. Illinois pageant with a platform focused on child advocacy when she stumbled upon CASA in her research. The mission of the program resonated with her and she soon became a CASA volunteer in Chicago. After her career took her different directions and to a new state, her heart called her back two and a half years ago to our CASA.

Kelly will never forget her first case in Savannah. She was assigned to a family participating in Family Treatment Court (FTC) which is a special accountability court program designed to break the cycle of abuse and neglect by addressing a parent's substance use disorder through monitored service delivery and ongoing, expedited planning. The mother in her first case had an addictive disorder but no shortage of love



for her children. Kelly supported the children and cheered on the mother as she made every effort to heal from her trauma, receive treatment for her disorder, and utilize the resources to restore her family. While in the program, CASA volunteers like Kelly and staff from the court, DFCS, and community partners work together to ensure the children receive the support and love they need while their parents recover and learn to parent sober. FTC graduations are heartwarming events to celebrate the parents who did what they once feared was impossible – heal and thrive. As parents graduate, their newly cultivated self-worth is apparent and their confidence is growing. Kelly's heart beams with pride whenever she sees that mother around town – she is still thriving.



Kelly's experience with CASA has helped her to build her own confidence as well. When she first began as a volunteer, she was nervous to speak up in court – fearing that she didn't have much to offer. Over time, she has seen that her perspective is unique and valued. She now shares in court without fear or nervousness. This confidence has helped her to speak up when there were times parents could not complete the recovery process and it was in the best interests to permanently remove the child from their care. But she became a CASA volunteer because she has a "deep passion to help children grow and prosper." So, in the end, she focuses on the child and fights for their future.

Being a CASA volunteer isn't easy, but it is rewarding. As a volunteer, Kelly has seen firsthand the impact she has made on children and families during their most difficult moments. Savannah/Chatham CASA is thankful for Kelly Kommel and the many volunteers like her who give their time, energy, and love to our community's most vulnerable children.



Thank you, Kelly, for changing a child's story.

Kelly won best dancer and top fundraiser at the 2018 Dancing with Savannah Stars



# IN LOVING MEMORY OF JOANIE BACZYNSKI

This year, we lost a very dear CASA volunteer, Joanie Baczynski. Her nonprofit and healthcare experience were so valuable to our organization. Her warmth and wisdom brought so much to the staff and other volunteers.

Joanie was an advocate for three separate sibling groups (7 total children.) Her first case ended in reunification several years ago. Her second and third cases ended in adoption around the time of Joanie's passing. Her legacy as a CASA volunteer will always live in the stories of those children.

# 2019 VOLUNTEERS \*with active cases in 2019



Pria Abraham Karen Allen Ellen Atkins Victoria Avant Joan Baczynski Christina Barney-DiCianno Lorri Beassie Karen Beckley Jamera Bigby Oliver Braun Megan Breese Danielle Breidung Leslie Bryant Ashton Burton Khalilah Canada Carolyn Childers Simone Clarke **Timothy Clemm** Pam Cole-Grimes Megan Collier Terry Danhof Debra DeMilto Jackie Dixon Omelia Donahoo Courvoisier Dorsey Dorinda Duggan Jasmine Early Heather Ebanks Cole Eberle Richard Ellison Sr. Danielle Ellison Amanda England Alexandria Feal

Beverly Flanagan

**Becky Fox** Desharon Frazier **April Gainey** Howard Gaynor Carol Gerrin Daniel Grabher Laura Graves Katie Griffith Mike Habib Yvonne Hafer Destiny Hallett Lori Harris Tom Hassett Crystal Hintz Sarah Holbach Lucille Jackson Susan Jenkins **Christy Johnson** Linda Johnson Mary Jones Vernon Jones Shelley Kaplan Michele Karnes Mary Ellen Kearney Megan King Ann Knight Kelly Kommel Jane Levy Sharia Lonon Shenika Lovewine Teresa MacBride Candace Marshall Jessica Martin Jennifer McCarthy Kari McDonald Amanda Meyer Skye Mills Ashley Miracle Montisha Montgomery Judy Moreno Deborah Morse LeAnne Myers Hannah Neal Michelle Nelson Adrian Nottage

Eula Parker Saundra Poole Gamuchirai Postell **Amy Potter** Lucy Rau Queen Reeves Tatyana Reeves Valerie Reeves Denise Ritter Geneva Roberts Cheryl Rogers Mary Rooney Lorrie Rumpel Billie Jean Sanders Christi Sayyar Carolyn Schoenwald Tanya Scott Melissa Sharp Lorraine Sheppard Marly Shuman Wendi Sparks Connie Strunk Julie Sywassink Teorna Thomas **Brandy Trappio** Casey Tuggle Bet Walker Dale Wallace Anna Walton Ann Waltz Gabriell Washington **Shell Washington** William West Karen White Alicia Wilson





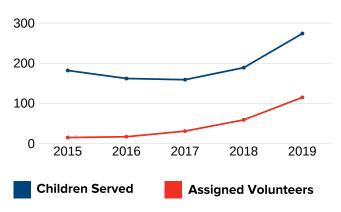
# 274 CHILDREN SERVED

In 2019, CASA volunteers served 274 children.

72 cases were closed. Of those cases:

- 55% were reunified with their parent(s)
- 28% were adopted
- 13% received guardianship
- 4% turned 18 without permanency

#### FIVE-YEAR OVERVIEW

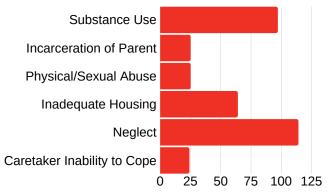


## **CURRENTLY SERVING**

56% OF CHILDREN IN CARE

**GOAL OF 100% BY END OF 2021** 

# REASONS FOR ENTERING FOSTER CARE IN 2019



#### **VOLUNTEER DEMOGRAPHICS**

#### Race/Ethnicity

African American/Black - 35% Hispanic - 1% Multi-racial - 3% White - 60%

Employment

Full-time - 60%

Retired/Not employed - 27%

Student - 1%

Part-time - 10%

#### **Education**

High School - 12% Associates - 7% Bachelors - 43% Post Graduate - 28%

Gender

Male - 10% Female - 90%

Age

21-39 - 39% 40-59 - 34%

60+ - 27%



# 76% VOLUNTEER RETENTION

In 2019, 14 volunteers were discharged. The primary reasons sited for ending volunteer service were moving to another city or a career change.



# 43,839 MILES DRIVEN

In 2019, CASA volunteers drove all over the state to visit their children. Unfortunately, many of our Chatham County children are placed in other counties which requires significant travel for our volunteers.



# 64 NEW VOLUNTEERS

In 2019, we swore in 64 new volunteers which allows for us to serve more children in 2020.

# 4,487 HOURS VOLUNTEERED

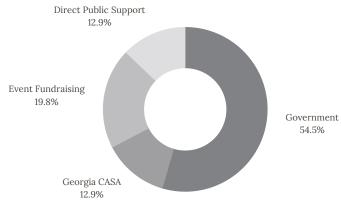
In 2019, CASA volunteers documented 4,487 hours of advocacy. This includes time in the courtroom, visiting the child, researching their case, meeting with stakeholders, etc.

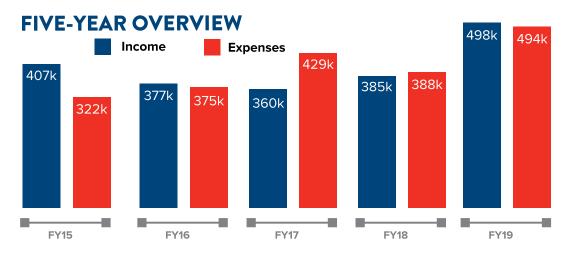


## **REVENUE & EXPENSES**

	2019	2018
Government Funding	\$301,960	\$214,556
Fundraising Events	\$104,481	\$127,318
Contributions	\$92,108	\$43,2148
Total Revenue	\$498,568	\$385,814
Total Expenses	\$494,887	\$388,916

### **REVENUE BREAKDOWN**





#### FRIENDS OF CASA (\$500 OR MORE)

Lucie B. Atkerson Dr. Marc & Kate Bailey

Holly Holdsworth & Katie Ban

Heidi & Oliver Braun Lawrence Brody Faith Buchanan

The Honorable LeRoy Burke III

Terry & Theresa Carter Pam Cole-Grimes

Mr. and Mrs. Christopher Collins

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John & Stephanie Duttenhaver

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**Amy Hughes** 

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Penny Rafferty

Ms. Courtney Reich

Jeanine Roach

Susan Roberts

Jerry & Mary Rooney

Ira Ruby

Janet Sinclair-Yon

James Wheeler

Carson Wilson

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Melissa Tapley TitleMax Finance

Winn Army Community Hospital

Brandy Zinn **ZTA Alumnae** 

A special thank you to Compassion Christian Church for their assistance with sorting and organizing gifts.

#### **MAJOR SUPPORTERS**

Bank of America Foundation Criminal Justice Coordinating Council DHS- Promoting Safe & Stable Families The Eichholz Law Firm, P.C. Georgia CASA

Savannah Community Foundation's Emerging Leaders Committee United Way of the Coastal Empire





# **OUR MISSION**

Savannah/Chatham County Court Appointed Special Advocates (CASA) recruits and trains volunteers to advocate for the best interests of children who have experienced abuse and neglect.

# **OUR VISION**

A community where every child who has experienced abuse or neglect is given the opportunity to thrive in a safe and loving home.